



Spiritual Gifts

Topic: The Spiritual Gift of Administration

Definition: The spiritual gift of administration is the God-given ability to organize, lead, manage, and implement plans effectively to ensure order and efficiency. (i.e. workplace, home, church, etc.)

Core Scripture: 1 Corinthians 12:4-7

1. Biblical Foundation for Administration

- The word administration is described in the text as *kubernesis* in the Greek, which means helmsman or pilot. The believer with this gift aligns tasks, people and resources that turn vision into reality and supports leadership. **(1 Corinthians 12:28; Exodus 18:21-26; Acts 6:1-7)**

2. Characteristics of the Gift of Administration

Believers with this gift often:

- Organize effectively – they bring order to chaos. **(1 Cor. 14:40)**
- Plan strategically – They see steps needed to accomplish a vision. **(Pro. 21:5)**
- Delegate wisely – They know how to involve others. **(Ex. 18:21)**
- Manage resources well – Time, people, money and materials are stewarded carefully. **(1 Peter 4:10)**
- Support leadership – They help leaders focus on spiritual priorities. **(Acts 6:2-4)**
- Focus on Functionality – They notice inefficiency and are driven to improve it for the benefit of the Body of Christ. **(Eph. 4:11-12)**

3. Biblical Examples of Administration

- **Moses**
 - Learned to delegate leadership responsibilities
 - Established structure among the people
- **Joseph**
 - Managed Egypt's resources during the famine.
 - Demonstrated planning, organization, and execution.
- **Nehemiah**
 - Organized the rebuilding of Jerusalem's wall,
 - Assigned roles and overcame opposition through leadership and planning.